



International Journal of Engineering Research and Applications (IJERA)

CERTIFICATE

It is certify that the paper entitled by *“Development of the salary structure for a technology company”* has been published in International Journal of Engineering Research and Applications (IJERA).

Your article has been published with following details:

Author's Name: MBA Ever Ángel Fuentes
Journal Name: International Journal of Engineering Research and Applications (IJERA)
Journal Web: www.ijera.com
Journal Type: Online & Print (Both)
Review Type: Peer Review Refereed
ISSN: 2248-9622
Vol No.: 13
Issue No.: 06
Publication Month: June
Publication Year: 2023



Editor-In-Chief
International Journal of Engineering Research and Applications (IJERA)
E-mail ID: ijera.editor@gmail.com
Web: www.ijera.com



International Journal of Engineering Research and Applications (IJERA)

CERTIFICATE

It is certify that the paper entitled by *“Development of the salary structure for a technology company”* has been published in International Journal of Engineering Research and Applications (IJERA).

Your article has been published with following details:

Author's Name: Wilson Camilo Torres Martinez
Journal Name: International Journal of Engineering Research and Applications (IJERA)
Journal Web: www.ijera.com
Journal Type: Online & Print (Both)
Review Type: Peer Review Refereed
ISSN: 2248-9622
Vol No.: 13
Issue No.: 06
Publication Month: June
Publication Year: 2023



Editor-In-Chief
International Journal of Engineering Research and Applications (IJERA)
E-mail ID: ijera.editor@gmail.com
Web: www.ijera.com



International Journal of Engineering Research and Applications (IJERA)

CERTIFICATE

It is certify that the paper entitled by “*Development of the salary structure for a technology company*” has been published in International Journal of Engineering Research and Applications (IJERA).

Your article has been published with following details:

Author's Name: *Jeffry Esteban Torres Martinez*
Journal Name: *International Journal of Engineering Research and Applications (IJERA)*
Journal Web: *www.ijera.com*
Journal Type: *Online & Print (Both)*
Review Type: *Peer Review Refereed*
ISSN: *2248-9622*
Vol No.: *13*
Issue No.: *06*
Publication Month: *June*
Publication Year: *2023*



Editor-In-Chief
International Journal of Engineering Research and Applications (IJERA)
E-mail ID: ijera.editor@gmail.com
Web: www.ijera.com